

Registration Form

CMA Workshop on Labour Laws & Acts – Dos & Don't's for Managers – May 8, 2019

We are pleased to nominate the following delegates from our organization to the above programme. A sum of Rs
by cash / cheque / DD (No drawn on towards the nomination fee is enclosed.

Name

Designation

E-mail

Mobile No

Sponsoring Organization
Sponsoring Authority
Designation
Contact Ph No



Profit the Mind

CALCUTTA MANAGEMENT ASSOCIATION

Workshop On

Labour Laws & Acts

May 8, 2019

Venue

Hotel Hindusthan International

Inauguration:

**Mr Jawed Akhtar, IAS, Labour Commissioner, Govt
of West Bengal**

Guest of Honour:

**Mr Gautam Ray, Executive Director - HR & Admin,
CESC Ltd**

The Calcutta Management Association (CMA), which is one of the oldest management associations in the country, has been engaged in promoting best management practices across all sectors of the economy, separately as well as in collaboration with its parent body, the All India Management Association (AIMA) and has been recognized to foster and develop the proud tradition of excellence over the years. True to its tradition, CMA has created over the years innovative and interesting learning vehicles for continuously enriching and updating human capital.

For today's busy managers knowing their obligations under various labour statutes is not enough. It is important that they should be aware of the various real – life problems that may crop up which are to be handled successfully or else they may face prosecution laid down in the statutes.

CMA proposes to conduct a programme which not only would highlight the important obligations under major labour laws but also bring up for discussion what managers should do to safeguard the interest of their organizations.

The programme will be of one day's duration and would be led by eminent faculty. The methodology would be interactive to enable participants to discuss their diverse issues.

For Whom

The Workshop is designed for HR / IR Managers

Objectives

The Workshop will be based on interactions & discussions on:

- Important sections of the Industrial Disputes Act
- Protection of Workmen under the Law
- Discipline and Grievance
- Industrial Employment (Standing Orders)
- Natural Justice
- Process of Domestic Enquiry
- Recognition of Trade Unions as a Bargaining Agent
- Settlement of Industrial Disputes
- Contract Labour Management

Faculties

Mr A K Basu, Consultant & former Jt President – Legal & HR/IR, Hindalco Industries Ltd

Mr Pinaki Sanyal, Consultant – IR, CESC Ltd

Administrative Details

Date Friday, May 8, 2019

Time 9.30 a.m. to 6.00 p.m.

Registration at 9.30 a.m.

Venue Hotel Hindusthan International

Registration Fee (Incl. of GST-18%)

Rs 3540/- per participant for CMA/ AIMA members

Rs 4130/- per participant for non-members

Payment: Cash or Cheque / DD to be drawn in favour of Calcutta Management Association/ NEFT Payment (Calcutta Management Association, YES BANK, Stephen House Branch, A/c No 019094600001380. IFSC: YESB0000190, Account Type: Savings)

Please mail your nomination to

Ramen Barua, Director Or Anirban Bhattacharjee, GM,
Calcutta Management Association, 6 N S Road, 1st Floor,
Kolkata 700001; Phone: 22317496; M – 9330944258

E-Mail: calmanage@gmail.com/ cmakolkata@gmail.com